ÉCOLE NORMALE SUPÉRIEURE DE LYON

HR EXCELLENCE IN RESEARCH

Direction des ressources humaines / Service des personnels enseignants-chercheurs
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LECTEURS DE LANGUE
CAMPAGNE 2026

PROFIL DE POSTE

*Dans le cadre de sa labellisation "**HR Excellence in Research**" (HRS4R) par la Commission européenne le 22 mars 2019, l'ENS de Lyon s'est inscrite dans la démarche « Open, Transparent and Merit-based Recruitment » en s'engageant à mettre en œuvre un processus de recrutement ouvert, transparent et basé sur le mérite. Par ailleurs, l'ENS de Lyon est engagée pour l'égalité professionnelle et la lutte contre les discriminations et a formalisé ses engagements dans le cadre d'un Plan d'action pour l'égalité professionnelle entre les femmes et les hommes.*

As part of its "HR Excellence in Research" (HRS4R) labelling by the European Commission on 22 March 2019, the ENS de Lyon has signed up to the "Open, Transparent and Merit-based Recruitment" approach by committing to implement an open, transparent and merit-based recruitment process. Furthermore, the ENS de Lyon is committed to professional equality and the fight against discrimination and has formalised its commitments in the framework of an Action Plan for Professional Equality between Women and Men.

N° de poste : 127

Nombre de poste(s) ouvert(s) : 2 postes

Discipline : Anglais

Poste(s) à pourvoir du 01/09/2026 au 31/08/2027

This year, the École Normale Supérieure de Lyon (ENS de Lyon) will recruit two English-language lecteurs / lectrices (native-speaker teaching assistants) to teach within the English section of the ENS's Foreign Languages and Literatures department. This document provides information on the work that these lecteurs / lectrices are expected to do, their employment conditions, and the employment process.

Teaching

The lecteurs / lectrices in the English section teach students who specialize in English language, literature, history and culture, and who are of a high level of linguistic and intellectual ability. Most of these students have been admitted to the ENS de Lyon via its selective concours d'entrée. They are either in their final year of undergraduate study, or engaged in graduate study (Masters or agrégation).

Lecteurs / lectrices constitute a valuable resource for students in all matters concerning authentic spoken English. They are also expected to help students develop their literary-critical skills, and their awareness of the culture and history of the English-speaking world. There are normally two lecteurs / lectrices in the English section – one from a US university, and one from a UK university – and they work closely together.

Employment conditions

Lecteurs and lectrices at the ENS receive a monthly salary of around 1460 euros after deductions (contributions to social security), paid every month for a full year (September to August). They are also entitled to apply to rent a room in shared housing on campus, although availability can only be guaranteed where the

lecteur or lectrice is employed within the framework of a university exchange agreement that includes housing reciprocity.

As per the rules governing the French university system, lecteurs and lectrices have a maximum annual teaching requirement of 300 hours. (Each hour spent teaching more advanced classes, or teaching to larger groups, will be counted as an hour and a half; such classes cannot exceed a limit of 100 hours per year.) In practice, they will be asked to carry out seven to ten hours of teaching per week, mainly one-on-one or small-group work, for the twelve weeks of each of the two semesters (September-December, January-April), plus a more irregularly distributed but similar quantity of hours during the five- or six-week period of students' preparation for the oral examinations of the agrégation (March-May). The teaching focuses on practical literary criticism, translation, listening comprehension and oral expression.

Study and research

The ENS de Lyon is one of France's leading institutions for advanced study and research, and its campus provides a rich and stimulating intellectual environment. As members of the ENS de Lyon, lecteurs and lectrices have full access to lectures and seminars (the current course catalogue can be consulted here), as well as to the Bibliothèque Diderot, Lyon's specialised humanities research library, which is housed on the site of the ENS. They also have access to the ENS de Lyon's wide range of language tuition.

Lecteurs and lectrices with research interests close to those of ENS faculty members or associated CNRS researchers may gain particular benefit from a year at the ENS de Lyon. Information about these can be found via the websites of the different teaching departments and research groups, including IHRIM (literature, philosophy), ICAR (linguistics), Triangle (politics and economics) and CIHAM (medieval studies).

Life on campus

The ENS de Lyon campus consists of two sites that are located close together in Lyon's 7th arrondissement: the "site Monod" (mainly sciences) and the "site Descartes" (mainly humanities and social sciences). The campus includes extensive gardens, a cinema and theatre, a dance studio, music rooms and sports facilities. There is a dynamic student environment including theatre and film-making groups, very regular cultural events, collaboration with the Villa Gillet (Lyon's contemporary literature and arts centre), skiing weeks in the nearby Alps, and a student-run radio station. Both sites are very well connected by metro / subway, tram and bus – and by the Velo'v city bike scheme – to the rest of Lyon.

The city of Lyon has a particularly active student culture, with three major universities as well as other institutions. The city is a UNESCO world heritage site with celebrated Gallo-Roman ruins, a historic centre, as well as parks, concert halls and galleries. It is within easy reach of the Alps, of Paris (two hours by high-speed train), and of the Mediterranean. An international airport (Lyon St-Exupéry) is thirty minutes away.

Recruitment

Candidates for lecteur / lectrice posts at the ENS de Lyon must be native speakers of English and have good or very good French. At the point where they take up the position, they need to have attained a level of education at least equivalent to a French first year Master's degree – that is, to have completed at least one year of graduate study – in a discipline that is relevant to the teaching activities in which they will be engaged. They must demonstrate a capacity to think critically about, and teach, issues of language and translation, as well as those related to their own field of study, and the ability to adapt to the French system of concours. Teaching experience is desirable.

The teaching responsibilities for these positions, which focus on one-to-one and small-group work and involve relatively little marking/grading, are designed to be particularly well suited to those engaged in their own research or writing. Students engaged in doctoral work are therefore particularly suitable for the lecteur / lectrice role, although applications from all qualified candidates are, of course, very welcome.

DIPLOMES REQUIS / *DEGREES OBTAINED*

Les candidats aux fonctions de lecteur ou de lectrice de langue étrangère doivent justifier d'une année d'études accomplie avec succès après l'obtention d'un diplôme français ou étranger d'un niveau équivalent à celui du diplôme national de licence.

Il est donc nécessaire d'avoir validé une 1ère année de Master ou de 2ème cycle universitaire, ou d'être actuellement inscrit en 1ère année de Master ou de 2ème cycle universitaire.

*Candidates for a position as a university foreign language teaching assistant (*lecteur/lectrice de langue étrangère*) must provide proof that they have successfully completed a year of post-graduate study – i.e. a year of study taken after obtaining a French* diplôme national de licence *or equivalent foreign diploma, and which is equivalent to the first year of a French Masters degree or equivalent foreign diploma.*

Si vous êtes actuellement inscrit en 1ère année de Master ou de 2ème cycle universitaire, merci de joindre une attestation d'inscription (certificat de scolarité) pour que votre dossier puisse être déclaré recevable. Une copie du diplôme vous sera demandée après obtention de celui-ci.
*If you are currently enrolled in a Master's program, you must provide a certificate of enrolment (*certificat de scolarité*) for your application to be considered valid. Proof of successful completion of the year will be demanded from successful applicants before finalization of the hiring process.*

Un Bachelor équivaut en France à une Licence (1er cycle universitaire) et ne permet donc pas de candidater au poste de lecteur.
In France, a Bachelor's degree is considered to be the equivalent of a diplôme national de licence *(1st cycle of university studies) and is therefore an insufficient qualification to apply for a position as a university foreign language teaching assistant (*lecteur/lectrice de langue étrangère*).*

DUREE MAXIMUM D'EXERCICE / *MAXIMUM CONTRACT DURATION*

La durée maximale d'exercice des fonctions de lecteur ou de lectrice de langue en France est de deux ans au total (que le contrat soit établi dans un même établissement ou non).

Si vous avez déjà été lecteur ou lectrice de langue dans une administration française pendant deux ans, vous ne pouvez pas candidater au poste de lecteur de langue.

A lecteur de langue in France cannot be granted a position for more than two years in total, whether in the same or in two different institutions.
If you have already been a lecteur de langue in France for two years, you cannot apply for the position of lecteur de langue at the ENS.

POUR INFORMATION / *FOR INFORMATION*

Un certain nombre de documents seront nécessaires à votre arrivée en France pour l'établissement de votre titre de séjour et autorisation de travail (une liste détaillée sera envoyée aux candidats retenus).
Le salaire net mensuel des lecteurs est d'environ 1460€ nets avant impôts. Le poste est à pourvoir du 1er septembre au 31 août.
A number of other documents will be needed on arrival in France in order to apply for a residence permit. (A detailed list will be sent to successful candidates after the selection commission has made its decision)
Lecteurs at the ENS receive a monthly salary of around 1460€ before tax. Start date for the position is September 1st. The position ends on August 31st.

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POUR CANDIDATER :

Etape 1 - **Pré-candidature** : Vous devez déposer votre pré-candidature sur l'application FORMS prévue à cet effet en vous rendant sur : http://ensform.ens-lyon.fr/view.php?id=35143 jusqu'au **Jeudi 12 mars 2026, 16h00** (heure de Paris).
Important : Une fois validée votre pré-candidature ne sera plus modifiable.
Register your pre-application on FORMS: http://ensform.ens-lyon.fr/view.php?id=35143
*until **Thursday, March 12, 2026, 4:00 pm** (Paris time).*
Important: Once validated, your pre-application will no longer be editable.

Etape 2 - **Réception de la confirmation de pré-candidature** à l'adresse mail indiquée sur FORMS**, contenant la fiche récapitulative de pré-candidature et la liste des pièces à joindre au fichier de candidature.**
ATTENTION : VERIFIEZ VOS SPAMS
The pre-application confirmation will be sent by e-mail to the address indicated on FORMS, containing the pre-application summary form and the list of documents to be attached to the application file. Warning: Check your spam

Etape 3 - **48h ouvrés après votre pré-candidature : activation de votre compte DEMATEC**. Vos identifiant et mot de passe vous seront envoyés dans les 48h ouvrés à l'adresse mail indiquée sur FORMS. ATTENTION : VERIFIEZ VOS SPAMS
Activate your DEMATEC account 48 hours after your pre-application. Your login and password will be sent within 48 hours to the email address indicated on FORMS. Warning: Check your spam

Etape 4 - **Dépôt du fichier de candidature** (fiche récapitulative de pré-candidature FORMS + pièces complémentaires) **en PDF sur DEMATEC jusqu'au Lundi 16 mars 2026, 16h00** (heure de Paris).
Un seul fichier PDF, comprenant toutes les pièces du dossier de candidature, doit être déposé sur DEMATEC.
*A single PDF file, including all the documents in the application file, must be submitted to DEMATEC until **Monday, March 16, 2026, 4:00 pm** (Paris time).*

IMPORTANT :

Aucun dossier ne sera accepté après la date de clôture des candidatures.
No applications will be accepted after the closing date for applications.

Aucun dossier ne sera accepté par mail.
No application will be accepted by email.

Tout dossier incomplet à la date de clôture des candidatures sera déclaré irrecevable.
Any incomplete application by the closing date will be declared inadmissible.

Le fichier de candidature (dossier et les pièces demandées) doit être déposé en format PDF.
The application file (including the file and documents requested) must be submitted in PDF format.

Si vous avez candidaté à plusieurs postes, un fichier de candidature doit être déposé pour chacun de postes pour lesquels vous candidatez.
If you have applied for several positions, an application file must be submitted for each of the positions for which you are applying.

Nous vous invitons à ne pas attendre les derniers jours d'ouverture des applications pour déposer votre candidature.
We invite you not to wait until the last days of application opening before submitting your application.

LES CANDIDATS RETENUS POUR LE POSTE SERONT INFORMÉS PAR MAIL MI-MAI.
Candidates selected for the position will be informed by email mid-May