ÉCOLE NORMALE SUPÉRIEURE DE LYON

HR EXCELLENCE IN RESEARCH

Direction des ressources humaines / Service des personnels enseignants-chercheurs
gestion.contractuels.recherche@ens-lyon.fr – 04.37.37.66 77

MAÎTRE DE LANGUE
CAMPAGNE 2026

PROFIL DE POSTE

*Dans le cadre de sa labellisation "**HR Excellence in Research**" (HRS4R) par la Commission européenne le 22 mars 2019, l'ENS de Lyon s'est inscrite dans la démarche « Open, Transparent and Merit-based Recruitment » en s'engageant à mettre en œuvre un processus de recrutement ouvert, transparent et basé sur le mérite. Par ailleurs, l'ENS de Lyon est engagée pour l'égalité professionnelle et la lutte contre les discriminations et a formalisé ses engagements dans le cadre d'un Plan d'action pour l'égalité professionnelle entre les femmes et les hommes.*

As part of its "HR Excellence in Research" (HRS4R) labelling by the European Commission on 22 March 2019, the ENS de Lyon has signed up to the "Open, Transparent and Merit-based Recruitment" approach by committing to implement an open, transparent and merit-based recruitment process. Furthermore, the ENS de Lyon is committed to professional equality and the fight against discrimination and has formalised its commitments in the framework of an Action Plan for Professional Equality between Women and Men.

N° de poste : 0093

Nombre de poste(s) ouvert(s) : 1 poste

Discipline : Anglais

Poste(s) à pourvoir du 01/09/2026 au 31/08/2027

Requirements

Candidates must be native speakers of English, and have attained a level of education at least equivalent to a Master's degree, that is, they should have completed at least two years of graduate study in a discipline that is relevant to the teaching activities they will be engaged in.
The skillsets required for the teaching position overlaps, and we are seeking a candidate who has significant reflexive experience in teaching writing skills to French-language students as well as in teaching French students how to improve oral communication. Some familiarity with teaching about and/or using cinema and multimedia in teaching is a plus, as is familiarity with and/or interest in topics related to the exact sciences.
Candidates must demonstrate a capacity to think critically about the mechanics of second language acquisition and the transfer these capacities to their teaching. Knowledge of the French university environment as well as the French system of *concours* is desirable, as is some degree of prior teaching experience. Adaptability and flexibility regarding teaching to groups containing students engaged in very different disciplines (biology, philosophy, literature, mathematics, etc.) is a must. Persons engaged in doctoral work are particularly welcome to apply.

Teaching

The *maître de langue* is attached to the *Centre de langues* (Language Centre), where they will teach intermediate and advanced English classes to ENS de Lyon students from various departments. These

students, most of whom have been admitted to the ENS de Lyon via its selective *concours d'entrée*, are either in their final year of undergraduate study, or are engaged in a Master's degree.
The *Centre de Langues* courses are skills-based. They include preparation for the Cambridge exams (Cambridge C1 Advanced) and for conference presentations in English. Other courses are focused on the culture, literature, or media of English-speaking countries. They may also include training in writing and presenting research papers or learning grammar in context. The *maître de langue* will work as part of a team but might also need to develop their own course content. They will administer student evaluations.

Employment conditions

The *maître de langue* will receive a monthly salary of around 1680 euros after all deductions (tax, contribution to national health insurance, etc), paid every month for a full year (September to August).
Per the rules governing the French university system, *maîtres de langue* have an annual teaching requirement of 192 hours. Two types of teaching are assigned to them: 1. classes teaching language skills based on content devised and taught by them; 2. classes covering a wide range of pre-prepared activities – exam preparation, discussion groups, the tutoring of small groups, exam practice sessions, writing workshops, etc. There are two distinct semesters and courses in the second semester tend to repeat those done in the first.

Study and research

ENS Lyon is one of France's leading institutions for advanced study and research, and its campus provides a rich and stimulating intellectual environment. As members of the ENS de Lyon, *maîtres de langue* can obtain access to lectures and seminars (list at www.ens-lyon.fr > Etudes > Offre de formation), as well as to the *Bibliothèque Denis Diderot*, Lyon's humanities research library, which is located onsite. They also have access to the ENS de Lyon's wide range of language tuition – including, should they require it, in intermediate and advanced French.
Maîtres de langue with research interests close to those of a member of the faculty may gain particular benefit from a year at the ENS de Lyon. Consult the lists of faculty members and researchers (www.ens--lyon.fr > Etudes > Départements) and research groups (www.ens--lyon.fr > Recherche > Structures de recherche),

Life on campus

The ENS de Lyon campus consists of two sites that are located close together in Lyon's 7th arrondissement: the "*site Monod*" (mainly sciences) and the "*site Descartes*" (mainly humanities and social sciences). The campus includes extensive gardens, a cinema and theatre, a dance studio, music rooms and sports facilities. There is a dynamic student environment including theatre and film-making groups, very regular cultural events, collaboration with the Villa Gillet (Lyon's contemporary literature and arts centre), skiing weeks in the near-by Alps, and a student-run radio station. Both sites are very well connected by subway – and by free city bicycles – to the rest of Lyon.

The city of Lyon has a particularly active student culture, with three major universities as well as other institutions. The city is a UNESCO world heritage site with celebrated Gallo-Roman ruins, a historic centre, as well as parks, concert halls and galleries. It is within easy reach of the Alps, of Paris (two hours by high-speed train), and of the Mediterranean. An international airport (Lyon St-Exupéry) is thirty minutes away.

DIPLOMES REQUIS / *DEGREES OBTAINED*

Les candidats aux fonctions de lecteur ou de lectrice de langue étrangère doivent justifier d'une année d'études accomplie avec succès après l'obtention d'un diplôme français ou étranger d'un niveau équivalent à celui du diplôme national de licence.

Il est donc nécessaire d'avoir validé une 1ère année de Master ou de 2ème cycle universitaire, ou d'être actuellement inscrit en 1ère année de Master ou de 2ème cycle universitaire.

*Candidates for a position as a university foreign language teaching assistant (*lecteur/lectrice de langue étrangère*) must provide proof that they have successfully completed a year of post-graduate study – i.e. a year of study taken after obtaining a French* diplôme national de licence *or equivalent foreign diploma, and which is equivalent to the first year of a French Masters degree or equivalent foreign diploma.*

Si vous êtes actuellement inscrit en 1ère année de Master ou de 2ème cycle universitaire, merci de joindre une attestation d'inscription (certificat de scolarité) pour que votre dossier puisse être déclaré recevable. Une copie du diplôme vous sera demandée après obtention de celui-ci.
*If you are currently enrolled in a Master's program, you must provide a certificate of enrolment (*certificat de scolarité*) for your application to be considered valid. Proof of successful completion of the year will be demanded from successful applicants before finalization of the hiring process.*

Un Bachelor équivaut en France à une Licence (1er cycle universitaire) et ne permet donc pas de candidater au poste de lecteur.
In France, a Bachelor's degree is considered to be the equivalent of a diplôme national de licence *(1st cycle of university studies) and is therefore an insufficient qualification to apply for a position as a university foreign language teaching assistant (*lecteur/lectrice de langue étrangère*).*

DUREE MAXIMUM D'EXERCICE / *MAXIMUM CONTRACT DURATION*

La durée maximale d'exercice des fonctions de lecteur ou de lectrice de langue en France est de deux ans au total (que le contrat soit établi dans un même établissement ou non).

Si vous avez déjà été lecteur ou lectrice de langue dans une administration française pendant deux ans, vous ne pouvez pas candidater au poste de lecteur de langue.

A lecteur de langue in France cannot be granted a position for more than two years in total, whether in the same or in two different institutions.
If you have already been a lecteur de langue in France for two years, you cannot apply for the position of lecteur de langue at the ENS.

POUR INFORMATION / *FOR INFORMATION*

Un certain nombre de documents seront nécessaires à votre arrivée en France pour l'établissement de votre titre de séjour et autorisation de travail (une liste détaillée sera envoyée aux candidats retenus).
Le salaire net mensuel des lecteurs est d'environ 1460€ nets avant impôts. Le poste est à pourvoir du 1er septembre au 31 août.
A number of other documents will be needed on arrival in France in order to apply for a residence permit. (A detailed list will be sent to successful candidates after the selection commission has made its decision)
Lecteurs at the ENS receive a monthly salary of around 1460€ before tax. Start date for the position is September 1st. The position ends on August 31st.

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POUR CANDIDATER :

Etape 1 - **Pré-candidature** : Vous devez déposer votre pré-candidature sur l'application FORMS prévue à cet effet en vous rendant sur : https://ensform.ens-lyon.fr/view.php?id=35143 jusqu'au **Jeudi 12 mars 2026, 16h00** (heure de Paris).
Important : Une fois validée votre pré-candidature ne sera plus modifiable.
Register your pre-application on FORMS: https://ensform.ens-lyon.fr/view.php?id=35143
*until **Thursday, March 12, 2026, 4:00 pm** (Paris time).*
Important: Once validated, your pre-application will no longer be editable.

Etape 2 - **Réception de la confirmation de pré-candidature** à l'adresse mail indiquée sur FORMS**, contenant la fiche récapitulative de pré-candidature et la liste des pièces à joindre au fichier de candidature.**
ATTENTION : VERIFIEZ VOS SPAMS
The pre-application confirmation will be sent by e-mail to the address indicated on FORMS, containing the pre-application summary form and the list of documents to be attached to the application file. Warning: Check your spam

Etape 3 - **48h ouvrés après votre pré-candidature : activation de votre compte DEMATEC**. Vos identifiant et mot de passe vous seront envoyés dans les 48h ouvrés à l'adresse mail indiquée sur FORMS. ATTENTION : VERIFIEZ VOS SPAMS
Activate your DEMATEC account 48 hours after your pre-application. Your login and password will be sent within 48 hours to the email address indicated on FORMS. Warning: Check your spam

Etape 4 - **Dépôt du fichier de candidature** (fiche récapitulative de pré-candidature FORMS + pièces complémentaires) **en PDF sur DEMATEC jusqu'au Lundi 16 mars 2026, 16h00** (heure de Paris).
Un seul fichier PDF, comprenant toutes les pièces du dossier de candidature, doit être déposé sur DEMATEC.
*A single PDF file, including all the documents in the application file, must be submitted to DEMATEC until **Monday, March 16, 2026, 4:00 pm** (Paris time).*

IMPORTANT :

Aucun dossier ne sera accepté après la date de clôture des candidatures.
No applications will be accepted after the closing date for applications.

Aucun dossier ne sera accepté par mail.
No application will be accepted by email.

Tout dossier incomplet à la date de clôture des candidatures sera déclaré irrecevable.
Any incomplete application by the closing date will be declared inadmissible.

Le fichier de candidature (dossier et les pièces demandées) doit être déposé en format PDF.
The application file (including the file and documents requested) must be submitted in PDF format.

Si vous avez candidaté à plusieurs postes, un fichier de candidature doit être déposé pour chacun de postes pour lesquels vous candidatez.
If you have applied for several positions, an application file must be submitted for each of the positions for which you are applying.

Nous vous invitons à ne pas attendre les derniers jours d'ouverture des applications pour déposer votre candidature.
We invite you not to wait until the last days of application opening before submitting your application.

LES CANDIDATS RETENUS POUR LE POSTE SERONT INFORMÉS PAR MAIL MI-MAI.
Candidates selected for the position will be informed by email mid-May